

STATE COLLEGE
 AREA
 SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES
 TITLE: EMPLOYMENT OF CLASSIFIED
 STAFF EMPLOYEES
 ADOPTED: February 24, 2003
 REVISED:

<p>1. Purpose</p> <p>2. Authority SC 406</p> <p>SC 111 23 Pa. C.S.A. Sec. 6301 et seq</p> <p>P.L. 88-352 P.L. 92-318</p> <p>Board Policy 104</p>	<p style="text-align: center;">504. EMPLOYMENT OF CLASSIFIED STAFF EMPLOYEES</p> <p>The Board recognizes the role that qualified and competent classified employees play in the effective operation of the programs of the district.</p> <p>The Board shall approve the employment and fix the compensation of all classified employees. It shall also establish the term of employment and other conditions that may reflect the difference between full-time and part-time employment.</p> <p>Such approval shall normally be given to those candidates for employment recommended by the Superintendent.</p> <p>No person shall be employed who is related to any member of the Board, as defined in statute, unless such person receives the affirmative vote of a majority of all members of the Board other than the member related to the applicant, who shall not vote.</p> <p>Placement of classified employees shall not be made where one employee is in a position to supervise or to influence a related employee's rate of pay, promotion, granting of tenure, or where handling of confidential information could create awkward work situations.</p> <p>No candidate shall be employed until the candidate has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening process.</p> <p>An employee's misstatement of factual material of qualifications for employment or the determination of salary shall be considered by the Board to constitute grounds for dismissal.</p>
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